

H. Robert Outten

Department of Psychology, Simon Fraser University,
8888 University Drive, Burnaby BC, Canada V5A 1S6
routten@sfu.ca; 778-833-4270

Research Interests

Intergroup relations; Coping with discrimination; Collective identity; Social inequality;
Intergroup emotions; Diversity

Education

2012 (expected) **Ph.D., Social Psychology, Simon Fraser University**

Dissertation: *To engage or disengage? How group-based coping options explain the relationship between group identification and well-being for disadvantaged groups.* Senior Supervisor: Dr. Michael T. Schmitt; Supervisors: Dr. Stephen C. Wright and Dr. Kim Bartholomew

2008 **M.A. Social Psychology, Simon Fraser University**

Thesis: *Coping options: Missing links between minority group identification and psychological well-being.* Senior Supervisor: Dr. Michael T. Schmitt; Supervisor: Dr. Stephen C. Wright

2005 **Honours B.A. Psychology & History, York University**

Thesis: *Race does matter: The role of race, racial salience & racial identity in perceiving possible instances of discrimination.* Supervisor: Dr. Richard N. Lalonde

Awards & Scholarships

2012 Simon Fraser University President's PhD Research Stipend, \$6250

2012 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$625

2011 CPA Student Travel Award, \$130

2011 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$500

2010 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$400

2009-2012 Social Sciences and Humanities Research Council-Joseph Armand Bombardier Canadian Graduate Scholarship-Doctoral, \$105,000

2009	Simon Fraser University Graduate Fellowship-Doctoral, \$6250
2008	SPSSI Graduate Travel Award, \$500
2008	Simon Fraser University Psychology Department Travel Award, \$400
2008	Simon Fraser University Graduate Fellowship-Masters, \$6250
2007	SPSP Diversity Fund Travel Award, \$500
2007	Simon Fraser University Graduate Fellowship-Masters, \$6000
2006	Simon Fraser University Special Graduate Entrance Scholarship, \$4000
2000	York University Entrance Scholarship, \$500
2000	Association for the Advancement of Blacks in the Health Sciences Scholarship (AABHS), \$700

Publications

Outten, H. R., Schmitt, M. T., Miller, D. A., & Garcia, A. L. (2012). Feeling threatened about the future: Whites' emotional reactions to anticipated ethnic demographic changes. *Personality and Social Psychology Bulletin*, 38, 14-25.

Outten, H. R., Giguère, B., Schmitt, M. T., & Lalonde, R. N. (2010). Racial identity, racial context and ingroup status: Implications for attributions to discrimination among Black Canadians. *Journal of Black Psychology*, 36, 172-196.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009). Coping options: Missing links between minority group identification and psychological well-being. *Applied Psychology: An International Review*, 58, 146-170.

Manuscripts Submitted for Publication

Giamo, L. S., Schmitt, M. T., & **Outten, H. R.** (2012). *Perceived discrimination, group identification, and life satisfaction among multiracial people: A test of the rejection-identification model.*

Manuscripts in Preparation

Outten, H. R., & Schmitt, M. T. (2012). *Coping options and life satisfaction: The role of racial group status.*

Outten, H. R., Schmitt, M. T., & Giamo, L. S. (2012). *To engage or disengage? How group identification protects well-being for members of disadvantaged groups.*

Conference Presentations: Symposia & Poster Presentations

Outten, H. R., & Schmitt, M. T. (2012, January). *Coping collectively: Clarifying the relationship between perceived illegitimacy of discrimination and self-esteem among members of disadvantaged social groups.* Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, California, United States.

Outten, H. R., Giamo, L. S., & Schmitt, M. T. (2011, June). *An inventory of group-based options for coping with discrimination: A preliminary investigation of factor structure.* Poster presented at the Canadian Psychological Association's 72nd annual convention in Toronto, Ontario, Canada.

Giamo, L. S., **Outten, H. R.,** & Schmitt, M. T. (2011, January). *Developing a multidimensional measure of options for coping with discrimination.* Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.

Outten, H. R., Schmitt, M. T., & Miller, D. A. (2011, January). *Can growing diversity shift intergroup emotions and group identification? The role of intergroup threat appraisals.* Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.

Outten, H. R., & Schmitt, M. T. (2010, April). *Coping options and life satisfaction: The role of group status.* Poster presented at the Western Psychological Association's 90th annual convention in Cancun, Mexico.

Giamo, L. S., Schmitt, M.T., & **Outten, H. R.** (2010, January). The influence of perceptions of discrimination and parental ethnicity on multiracial identity. In T. L. Pittinsky (Chair), *Check All That Apply: The Psychological Costs and Benefits of Adopting a Multiracial Identity.* Symposium conducted at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada, United States.

Outten, H. R., Schmitt, M.T., Miller, D.A., & Garcia, A. L. (2010, January). *The effects of perceived demographic changes on intergroup emotions and racial identification among Whites in North America.* Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada, United States.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, August). When coping, don't believe in yourself, believe in your group! In S. A. Haslam and J. M. Jones (Chairs), *The Social Cure: How Group Memberships Benefit Health and Well-Being.* Symposium conducted at the 117th annual American Psychological Association conference in Toronto, Ontario, Canada.

- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, April). More than an individual effort: Examining the importance of intergroup coping options in alleviating the psychological harm associated with membership in a disadvantaged group. In C. Blatz (Chair), *Power Relations in the Cultural Mosaic: Majority and Minority Perspectives on the Intergroup Power Hierarchy*. Symposium conducted at the Western Psychological Association's 89th annual convention in Portland, Oregon, United States.
- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, June). Linking identification and psychological well-being: Assessing group level appraisals. In D. Bleeker, C. van Laar and N. Ellemers (Chairs), *Disadvantaged Ingroups as a Resource for Ingroup Members*. Symposium conducted at the 7th Biennial Society for the Psychological Study of Social Issues conference in Chicago, Illinois, United States.
- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, February). *Linking identification and psychological well-being among African Americans: Assessing the role of coping appraisals*. Poster presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, New Mexico, United States.
- Outten, H. R.,** Pinegar, S., & Schmitt, M. T. (2007, May). *History shaping present beliefs? Perceptions of U.S. history and social dominance orientation as predictors of hierarchy-legitimizing beliefs*. Poster presented at the annual meeting of Northwest Cognition and Memory (NOWCAM), Burnaby, British Columbia, Canada.
- Outten, H. R.,** Lalonde, R. N., & Giguère, B. (2006, January). *Race does matter: The role of racial salience, race and racial identity in perceiving possible instances of discrimination*. Poster presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, California, United States.
- Outten, H. R.,** Lalonde, R. N., & Giguère, B. (2005, April). *The role of racial salience, race and racial identity in perceiving possible instances of discrimination*. Poster presented at the 35th Ontario Psychology Undergraduate Thesis Conference, Peterborough, Ontario, Canada.

Invited Talks

- Outten, H. R.** (2012, January). *More than an individual effort: Group-based options for coping with discrimination affect well-being among historically disadvantaged groups*. Invited talk at the Department of Psychology, University of Massachusetts-Boston, Boston, Mass., United States.

Teaching***Course Instructor—Simon Fraser University***

Summer 2012
(May-June) Intergroup Relations (PSYC 363)

Teaching Assistant—Simon Fraser University

Winter 2011; Introduction to Psychological Research Methods (PSYC 201)
Fall 2010, 2007;
Summer 2008

Winter 2008; Intergroup Relations (PSYC 363)
Fall 2007

Summer 2007 Critical Issues in Psychology (PSYC 300)

Winter 2007;
Fall 2006 Introductory Psychology (PSYC 100)

Professional Service—Ad Hoc Reviewer

2009-present British Journal of Social Psychology
Journal of Applied Social Psychology
Journal of Black Psychology
Personality and Social Psychology Bulletin
Social Psychological and Personality Science

Professional Affiliations

2009-present American Psychological Association
2008-present Western Psychological Association
2007-present Society for the Psychological Study of Social Issues
2006-present Society for Personality and Social Psychology
2005-present Canadian Psychological Association

Additional Training

2011 Certificate in University Teaching and Learning program
(CUTL)—senate approved course (received certificate of
completion), September 6-December 6, Simon Fraser University,
Burnaby, British Columbia.

- 2011 Completed an Instructional Skills Workshop (ISW) on lecturing in university (received certificate of completion), August 24-August 26, Simon Fraser University, Burnaby, British Columbia.
- 2009 Summer Institute in Social Psychology (SISP)- *Emotions in Group and Intergroup Contexts*, Society of Personality and Social Psychology, July 12-July 25, Evanston, Illinois, United States.

References

Dr. Kim Bartholomew

Professor, Department of Psychology
Simon Fraser University
8888 University Drive
Burnaby BC, Canada V5A 1S6
Phone: 778-782-3607
E-mail: bartholo@sfu.ca

Dr. Richard N. Lalonde

Professor, Department of Psychology
258 Behavioural Sciences Building
York University
4700 Keele Street
Toronto, ON M3J 1P3
Phone: 416-736-2100 ext.66281
E-mail: lalonde@yorku.ca

Dr. Michael T. Schmitt

Associate Professor, Department of Psychology
Simon Fraser University
8888 University Drive
Burnaby BC, Canada V5A 1S6
Phone: 778-782-6864
E-mail: mschmitt@sfu.ca

Dr. Stephen C. Wright

Professor, Department of Psychology, Canada Research Chair in Social Psychology
Simon Fraser University
8888 University Drive
Burnaby BC, Canada V5A 1S6
Phone: 778-782-4342
E-mail: scwright@sfu.ca